## Kishwaukee College Board of Trustees Policy Manual – 2.13.14.01 (Prohibiting Sex Discrimination Policy - Page 1 of 2)

Kishwaukee College is committed to maintaining a safe and healthy educational and employment environment that is free from sex discrimination, which includes discrimination and harassment based on sex, sex stereotypes, sex characteristics, pregnancy and related conditions, sexual orientation, and gender identity and expression. The College also prohibits discrimination and harassment on the basis of sex, sex stereotypes, sex characteristics, pregnancy and related conditions, and gender identity and expression. The College also prohibits discrimination and harassment on the basis of sex, sex stereotypes, sex characteristics, pregnancy and related conditions, and gender identity and expression under its Board Policy 2.13.14 Harassment/Discrimination and Board Policy 3.18 Student Harassment/Discrimination.



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## **Implementing Procedures**

The College will establish, maintain and publish procedures implementing this Policy, which set forth:

- The application and scope of the College's prohibition on sex discrimination;
- Definitions of prohibited conduct and a definition of consent;
- Responsibilities of and contact information for the College's Title IX Coordinator (s)
- Options for assistance following an incident of sex discrimination;
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