## Adjunct Faculty











9. In class early and available for students	
10. Knows student names	
11. Acknowledged, accepted, supported and/or clarified other's ideas	
12. Provides out-of-class help for individual students	
Other	
Human Relations General Comments	

Classroom Management	Comments
Started class on time and used time appropriately	
2. There is evidence of student work	
3. Students are observed to be secure, cared about and accepted	
4. Demonstrates a continuous awareness of students' activities	
5. Establishes a classroom climate that promotes individual achievement	
6. Attempts to establish and maintain respect between self and students	
7. Control is evident	
8. Selects appropriate evaluation techniques	
9. Assignment made to students	
Other	
Classroom Mgmt General Comments	

ŀ	Knowledge	Comments
	1. Demonstrates thorough knowledge of	
	the content area	
	2. Works to improve instructional	
	effectiveness	

3. Endeavors to keep knowledge current
<ol> <li>Uses language of instruction and subject area correctly</li> </ol>

5.

6. Links subject matter with student needs and interests	
7. Uses instructional methods which provides for a variety of learning styles	
Other	
Instructional Skills – Organization General Comm	nents

Other Professional Responsibilities	Comments
Does the instructor keep current on developments in the field of study?	
<ol> <li>Does the instructor exhibit a positive working relationship with colleagues, the administration, support staff, and other professional staff?</li> </ol>	

### **Classroom Observation: Online Course Section**

## **Background**

Arthur Chickering and Zelda Gamson's "Seven Principles for Good Practice in Undergraduate Education" have been widely used to guide and improve college teaching.

The Seven Principles provide a useful framework to evaluate the effectiveness of online teaching and learning. This observation form adapts the Seven Principles to facilitate the observation of online courses. Each principle is described in detail, including evidence of how a principle may be met.

Examples of evidence to look for and resources for addD 10 T2 1 T (nd )x (h)1 (e)-1 Edw 22 54 342.(7(s)2 (t)Edw.)

Instructor	Course			
Modality				
Asynchronous	Synchronous			
Date of Observation	Name and Title of Observer			

# Principle 1: Good practice encourages contact between students and faculty.

Feedback for Instructor

Frequent and timely student-faculty contact is an important factor in student motivation and involvement, particularly in an online environment. Evidence of faculty concern helps students get through challenging situations and inspires them to persevere. Knowing a few faculty members well enhances students' intellectual commitment and encourages them to think about their own values and future plans.

### Look for examples of the following:

x Instructions make clear how to get started and

**x** The

o Perform research, lab or studio work, projects or physical activities

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- Specific and descriptive criteria are provided for the evaluation of learners' work, and their connection to the course grading policy is clearly explained. (QM 3.3)
- The course provides learners with multiple opportunities to track their learning progress with timely feedback (QM 3.5) and the faculty provides an up-to-date, student-accessible course gradebook
- The instructor's plan and expectations of themselves for interacting with learners during the course is clearly stated (QM 5.3).
- The assessments, assignments and activities used measure the achievement of the stated learning objectives or competencies. (QM 3.1)
- Options (or requirement) for students to submit drafts of assignments for instructor feedback
- Meaningful feedback on student assignments that is provided within a publicized and reasonable timeframe
- Assignment feedback that is clear, positive, specific, and focused on observable behavior that can be changed
- An open discussion of the discussion of the description ask questions and receive instructor feedback a 662.9 (oM.6 (m)-5.3 (w)-1.9 (h) As (ea(e)2-9.8n)(e)-5.7(i)(1s)-3.15(-0)263(qf)(e)0

#### Principle 5: Good education emphasizes time on task.

Feedback for Instructor

The frequency and duration of study, as well as effective time management skills, are critical for students and professionals alike. Students need help in learning to manage and prioritize their study time.

#### Look for examples of the following:

- x Course learning objectives (CSLOs) are stated clearly on the syllabus and are prominently located in the course (QM 2.1, 2.3).
- A course schedule that outlines topics to be covered and assignment due dates so students can plan their workload accordingly.
- The learning objectives for topical modules are shared, describe outcomes that are measurable and consistent with the course-level objectives and competencies, and are suited to the level of the course (QM 2.2, 2.5)
- Course and institutional policies with which the learner is expected to comply are clearly stated

t wm-0.001 Tu0 within the course, or a link to current policies is t wm-0.001 Tu0 001 ()-3.1 F 0.7 (ly )-5.3 (l1.9 (r)y3.1 ( )-5.8 (c)2.386 (t)1.7 i(h)-5.1 ns)- 8 (l-0.7 (ly s)-2.4 (t)1.6ur)-04 ( (s)n)86 ecur es (

- Assignment feedback that provides students with information on where to focus their studies
- Assignment due dates and timeframes that take into account the nature of the target audience

#### Where to look:

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- Routine use of critical and probing questions when communicating with students about course assignments and activities
- Examples of high and low quality work, along with a discussion of the differences between these
- Examples of student work that demonstrate advancement toward learning goals

#### Where to look:

- Assignment submission form/Rubrics attached to assignments
- Course syllabus
- Instructional materials/Assignment directions

## Principle 7: Good practice respects diverse talents and ways of learning.

People bring different talents and styles of learning to the learning environment. Some bring a wealth of relevant experience to a course, while others may be new to the topic at hand. Likewise, students who are strong in a discussion situation may be less adept at lab or studio work. Students need the opportunity to demonstrate their talents and to "personalize" their learning so that it is relevant to them. It is also important to give students opportunities to learn in ways

#### Feedback for Instructor

Frequently Applied •

Principle 2: Develops reciprocity and cooperation

Occasionally Applied •

among students MCID 4 BDC10 q 36.48 652824 57 **(**8 262.78 TUM**/(&/B-h/(&)F-5.8 (**1/3**4).-9**890epp10e.1930241p7e45.05.28824| 6490T)TO EM/CO/.9880.B63/B0;t/FF2/AltTaton.eBBO10TId

The instructor exhibits a positive working relationship with colleagues, the administration, support staff, and other professional staff.	
The instructor attends and a Tc -0.6 82.46 (s)ul	

Signatures: (Instructor signature acknowledges receipt of this evaluation. The signature does not imply agreement or disagreement with the contents of this evaluation.)			
Instructor signature	Date		
Observer signature	Date		
Vice-President of Instruction signature	Date		

Optional Comments from the Instructor:

## Office Details:

- B2332: Copier
- B2334: Kitchen
- B2336: Meeting room
- B2337: Workroom w/ 2 computers, 1 docking station and 30 lockers

Link for 1-on-

Check out the **AGO (Adjunct Guide to Onboarding) course**, which has modules that provide resources to prepare you for the upcoming semester.

Click on the squares, see the red circle below.

A list of courses you are enrolled in should appear, click on AGO-Adjunct Guide to

